



LDH (LA DORIA) LTD

LDH Seafood Sourcing Policy

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Overview

Marine and coastal biodiversity is critical for the three billion people that rely on it for their livelihoods. Healthy oceans are essential to make the earth habitable for our existence, and careful management of this vital resource is crucial for a sustainable future. However, oceans are facing unprecedented threats, including overfishing and marine pollution. We are committed to supporting SDG Goal 14 'Life Below Water' and the sustainable management and protection of marine and coastal ecosystems. We are also committed to supporting SDG Goal 8 on 'Decent Work' and we operate as a socially responsible business, respecting all internationally recognised human rights standards.

Our vision is to be the best-in-class Own Brand Grocery supplier. We always endeavour to offer best value sourcing and delivery solutions for a broad range of innovative, sustainable, healthy and quality products from around the world. At LDH we believe in the future of seafood as an affordable, nutritious, and sustainable source of protein. We source wild-caught seafood from the world's oceans carefully and selectively through supplier partners with whom we have long-standing relationships. This model provides transparency and accountability into our supply chains from vessel to processor to retailer.

Purpose & Scope

This policy document provides an overview of LDH's commitments to responsibly sourced seafood. It has been created with the goal of providing clear guidance to our seafood suppliers and also as an overview of our sourcing requirements and commitments for our customers.

All seafood purchased by LDH is included in the scope of this policy. The policy has been put together with input from different stakeholders both within LDH, through external consultation and has been approved at board level.

Objective

Our objective is to source all our seafood 'responsibly', meaning to assess our source fisheries for environmental and social performance and only source with appropriate engagement and monitoring of progress. We aim to source all of our wild caught seafood from fisheries that are either MSC certified or that are in a Fishery Improvement Project (FIP). At the time of writing, 100% of our tuna, mackerel, salmon, and sardines are sourced from fisheries in one of the above.

Commitments

We are methodical and strategic in our role as a stakeholder to effectively contribute to global initiatives and partnerships. We advocate and monitor progress of Regional Fishery Management Organisations (RFMOs) discussions and meetings, Fishery Improvement Projects (FIPs), and we and our supplier partners participate regularly at industry meetings and international conventions.

Our commitments are outlined below and will contribute to the delivery of the LDH responsible sourcing strategy.

1) IUU fishing is prohibited

At LDH we are committed to sourcing from fisheries where products are fully traceable to vessel. As part of this process, we have mapped all supply chains for each species that we source back to vessel. We hold details of each vessel's registration and license numbers. We will not purchase from vessels engaged in IUU fishing.

2) Full traceability of seafood back to vessel

LDH is committed to traceability back to fishing vessel. To ensure chain of custody we collect and review traceability information for fishing vessels from catch to can for all of our seafood suppliers, and we are committed to 100% observer coverage across our tuna supply chain.

3) Commitment to drive continuous improvement towards sustainable fisheries

LDH are committed to supporting fisheries in improving their sustainability credentials. We use the MSC as a benchmark for sustainability, or other GSSI benchmark standards. In collaboration with our partners, we support Fishery Improvement Projects (FIPs) and other initiatives aimed at improving the sustainability of the fishery.

4) Stakeholder Collaboration

LDH is committed to working collectively with other stakeholders to advocate, achieve goals and undertake appropriate engagement actions. Regular group and one-to-one meetings are held with customers, suppliers, NGOs, FIPs, MSC clients and other stakeholders to keep informed about sustainability matters.

5) Risk Assessments of fisheries and processors

Every fishery and processor will be risk assessed in terms of sustainability and ethical trade prior to the development of new products to ensure that the LDH Responsible Seafood Policy requirements are met.

6) Complying with customer seafood sourcing policies and guidance

Customer branded products will be sourced in compliance with their policies and guidance. This is verified through risk assessments, audits, supply chain maps and specifications.

7) Commitment to social accountability in fisheries and along the supply chain

At LDH we are committed to operating as a socially responsible business, respecting all internationally recognised human rights standards and carrying out due diligence. In order to identify and manage social accountability, our approach includes:

- Fishery and processor social risk assessments
- Supply chain mapping
- Advocacy
- Engagement with relevant NGOs, trade unions and experts

8) Reducing environmental impacts

We are committed to reducing environmental impacts and encouraging sustainability.

While we do believe in continuous improvement, we maintain the following minimum requirements:

- All tuna we source is verified as dolphin safe by the Earth Island Institute
- We do not source endangered and critically endangered species according to the IUCN Red List categorisation.
- We will not source from fisheries operating within Marine Protected Areas
- We actively promote and support work undertaken in our supply chains to reduce the impact of abandoned, lost and discarded fishing gear (ALDFG) in ocean ecosystems.



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